

# DICKINSON COUNTY ROAD COMMISSION

## 2026 JOB CLASSIFICATIONS AND WAGE RATES

<b>Classification</b>	<b>Wage Rate</b>	<b>No.of Employees</b>	<b>Union</b>
<b>Managing Director</b>	<b>\$97,510.40</b>	<b>1</b>	<b>N</b>
<b>Director of Finance</b>	<b>\$77,500.80</b>	<b>1</b>	<b>N</b>
<b>County Engineer</b>	<b>\$100,006.40</b>	<b>1</b>	<b>N</b>
<b>Superintendent of Operations</b>	<b>\$81,016.00</b>	<b>1</b>	<b>N</b>
<b>Shop Supervisor</b>	<b>\$75,504.00</b>	<b>1</b>	<b>N</b>
<b>Cons/Maint Superinintendent</b>	<b>\$77,001.60</b>	<b>1</b>	<b>N</b>
<b>Engineer Technican</b>	<b>\$30.74 Hourly</b>	<b>1</b>	<b>N</b>
<b>Assistant Director of Finance</b>	<b>\$24.52 Hourly</b>	<b>1</b>	<b>N</b>
<b>Office Manager</b>	<b>\$22.64 Hourly</b>	<b>1</b>	<b>N</b>
<b>Felch Foreman</b>	<b>\$29.50 Hourly</b>	<b>1</b>	<b>Y</b>
<b>Heavy Equipment Operator</b>	<b>\$28.50 Hourly</b>	<b>17</b>	<b>Y</b>
<b>Stock Clerk</b>	<b>\$29.00 Hourly</b>	<b>1</b>	<b>Y</b>
<b>Sign Technician</b>	<b>\$29.00 Hourly</b>	<b>1</b>	<b>Y</b>
<b>Lead Mechanic</b>	<b>\$29.71 Hourly</b>	<b>1</b>	<b>Y</b>
<b>Mechanic</b>	<b>\$28.71 Hourly</b>	<b>3</b>	<b>Y</b>
<b>Night Mechanic</b>	<b>\$29.21 Hourly</b>	<b>1</b>	<b>Y</b>

Updated 02/03/2026